

DAVID LUBERA, CPA, CIA

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ACCOUNTING AND AUDIT PROFESSIONAL

Identifying Areas of Improvement and Communicating Effective Solutions

Solutions focused leader with a background in driving strategic operations, building client relations, budgeting and forecasting. Known for success in communicating at all levels of the business to resolve issues and improve operations. Accomplished and results oriented professional with solid reputation for accounting and financial management experience in supporting key initiatives and organizational goals.

Core Competencies

- Financial Analysis
- Internal Control Assessment
- Process Improvement
- Relationship Building
- Team Collaboration
- Financial Reporting
- Problem Resolution
- Regulatory Compliance
- Concise Written Reports
- Risk Management
- Asset Liability Management
- Budgeting
- Variance Analysis
- Account Reconciliation
- Accounting Standards
- Microsoft Excel
- Strategic Planning
- Forecasting
- Risk/Control Matrices
- Audit Planning

PROFESSIONAL EXPERIENCE

Sterling Bank FSB, Southfield, MI

2018 — 2024

Senior Audit Supervisor

Received promotion to Senior Audit Supervisor based on recognition of accomplishments in training, supporting audit staff, and developing key relationships with bank management. Managed all phases of the auditing process including planning, roadmap creation, fieldwork, reporting, implementation of recommendations and plans of action for internal audits. Recognized area of strength and opportunity during the audit and presented findings to management to improve processes in both oral and written form. Supported the implementation of changes and process improvements as the primary point of contact to address questions or concerns. Met with business line managers and staff to gain an understanding of the control structure and to identify areas of improvement enabling the identification of control improvement processes.

- Utilized a risk and control matrix to identify potential weaknesses and to prepare the audit plan utilized by staff for testing promoting efficiency and reducing risk of loss.
- Conducted SOX testing and design assessments for SOX controls ensuring the bank is in compliance with regulatory requirements.

- Consulted with Bank staff throughout the year to assist with implementation of audit comments and resolve other ongoing issues enabling timely and accurate process improvements for the line of business.
- Directed audit team members while building relationships with Bank staff throughout the audit process by identifying and ensuring understanding of needs resulting in a more streamlined and efficient audit process.

Cindrich, Mahalak and Company 2000-2018**Audit Manager 2000****Senior Audit Manager 2000-2005****Partner 2006**

Oversaw the planning and implementation of financial institution audits. Cultivated relationships with clients, identifying recommendations and offering strategic solutions to align with financial objectives. Recommended and assisted with implementation of accounting procedures to meet requirements for accounting standards. Directed and managed Credit Union audits with a variety of size and complexity. Executed audit planning, field work processes and reporting for all clients. Reviewed financial information, trends, ratios and other results as part of financial statement preparation. Supported management and the Board of Directors with financial planning, forecasting and regulatory compliance by analyzing client operations.

- Instituted expected budget for staff during the audit process and discussed results with staff enabling improved audit efficiency.
- Strengthened the financial integrity of client operations through deployment of effective internal controls for enhanced productivity and accuracy.
- Conducted fraud audits, including successfully researching and filing a \$250K bond claim for a client.
- Trained and mentored team members on best practices for auditing, career growth and operational procedures resulting in improved audit procedures and efficiency.

EDUCATION

BA: Economics and Management, Concentration: Accounting, Albion College, Albion MI

Certified Public Accountant | Michigan

Certified Internal Auditor (CIA) Certification

ORGANIZATIONS AND AFFILIATIONS

American Institute of Certified Public Accountants | Michigan Association of Certified Public Accountants | Treasurer: De La Salle Band Boosters (2018 – 2021) | Treasurer: St Joan of Arc Athletic Club (2013 – 2020) | Coach: St Clair Shores Hockey Association (2009 – 2016) | Coach: Grosse Pointe Woods/Shores Little League (2003 – 2014)